

Long Term Planning Committee Recommendations

Restructure/Reconfiguration

- Restructure all outlying schools to PK-6;
- Restructure MCCA to PK-6;
- Restructure MCHS to include 7th and 8th grades;
- Analyze cost and benefits of relocating administrative office(s);

Transportation

- Mandate that the transportation operations run on 200% of what transportation funding is generated within 3 years
 - 1) Create policy that strictly adheres to 2-mile radius for bus routes;
 - 2) Negotiate with local providers for extra-curricular transportation needs.

Staffing

- Analyze positions to ensure they support mission, student performance, safety and fiscally sustainable. The Superintendent and School Board should evaluate the district's operations to ensure that all positions support student performance and safety and are fiscally sustainable. Each position should be examined based on the degree to which the position has measurable positive impacts on student achievement and school safety, and the degree to which each is central to the operation of the district and is fiscally sustainable.

Administrative Costs

The first hallmark of fiscal responsibility starts with the main office functions. The school district may employ consultants, administrators, secretarial personnel, and legal counsel, for example. Explore and compare outsourcing services of payroll functions as an option. Cross training to facilitate better administrative coverage. Review strategies to decrease overall costs including the following:

- Establish a 3-year plan to have administrative costs equal to comparable districts
- Include district office staffing in the Staffing Allocation Plan;
- Analyze cost and benefits of relocating administrative office(s);

Allocation of Resources

- Create, adopt and enforce the use of a specific process and formula for allocating resources (including all positions)

VPK

- The committee recognizes the value of a full day of VPK; however, the recommendation is to discontinue subsidizing cost of VPK over and above any funding received for that function;
- Seek grant funding to pay for remainder of day.